



Global Employment Bureau Limited

C/O Walkerpark, Unit 34 Liliput Road, Brackmills, NN4 7DT
Tel: 01604 662780 24hr 07725 050012
Email: admin@globalemploymentbureau.co.uk
Website: www.globalemploymentbureaultd.co.uk

Specialists within the Recruitment Industry

Modern Slavery Statement/Policy

This statement is made as part of Global Employment Bureau Ltd commitment to eliminating the exploitation of people under the Modern Slavery Act 2015

This statement is published in accordance with section 54 of the Act and relates to the financial year April 2025 to April 2026

Our Business

Global Employment Bureau Ltd is operating in the recruitment sector. The company was established in Northampton in 2006, today we have one branch in Northampton supplying recruitment solutions across all the logistics and distribution sectors

We are members of the Federation of Small Businesses (FSB)

Our Policies

Our legal responsibilities under the varied acts and regulations that as a employment agency/employment business we are required to comply with, form the basis for policies and procedures and serve to reinforce what we consider to be a moral code of conduct that should be applied at all times in every aspect of our business.



PENINSULA



Company No. 5646195 VAT NO 892 5296 80



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These policies include:

- Ethical Trading Policy
- Whistleblowing and Public Interest Disclosure Policy
- Health and Safety Policy
- Anti-Bribery and Corruption Policy

Policies are developed by the Human Resources Team and authorised by the board of directors. All policies are reviewed on an annual basis or as necessary pending legal requirements.

Our Supply Chain

In order to assess the risk of Modern Slavery, we use the following processes with our suppliers and clients

- When engaging with suppliers, we ask for evidence of their processes and policies, including commitments around modern slavery, human trafficking, forced labour, human rights and whistleblowing
- We conduct audits before entering a commercial relationship with any business where there is a potential risk
- We review the potential risk at regular intervals, including the possibility of re auditing or conducting spot checks

Our Training

All our staff receive training and support that is appropriate to their role. In particular:

- All operational staff undertake specific recruitment process training that includes:
 - Checking Right to work in the UK Documents



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- Ensuring that the candidate is not being forced to work by anyone or any company
 - Ensuring that the bank account we are paying into is the account of the candidate and not another's account, unless written consent is gained
 - Discrimination in Recruitment
 - Modern Slavery and Human Trafficking
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- All our staff receive awareness-raising information around the issues involving modern slavery and human trafficking, so that they can bring any concerns that have to the attention of management

Future Steps and Review

Global Employment believes in seeking continuous improvement opportunities to raising standards. We will look to develop our policies, procedures and training to support our corporate and individual social responsibilities.

Reviewed by.....

Reviewed on.....

Next Review Date.....



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